



Dear Applicant:

Thank you for expressing interest in a counseling position at New England Music Camp. The application and three reference forms are to be completed and returned on or before January 16th, 2022. ****Please return everything electronically to counseling@nemusiccamp.com. DO NOT mail a hard copy to camp!!**

Your reference forms should be returned directly by the persons who complete them. ***It has been our experience that the most beneficial references come from current or former employers or supervisors, not only your college professors. (We need to know how you work with young people, not just how you perform or practice.)***

The New England Music Camp (NEMC) is seeking university students for counseling positions for the 2022 summer program. We are especially interested in applicants from traditionally underrepresented groups as we seek to serve our increasingly diverse and inclusive campus.

To be eligible for employment, **candidates must have reached the age of nineteen and have completed at least one year of college prior to the opening of camp.** The present salary range extends from \$2000.00 to \$2650.00 (contingent upon assignment). There is also a travel allowance that is paid at the close of camp. The 2022 camp season begins on June 26th. All counselors are required to arrive on June 19th for facilities preparation and orientation. BYSO (Boston Youth Symphony Orchestras) will once again offer a 12-day camp immediately following ours, through August 20th. An additional \$1,000 stipend will be given to those hired to work BYSO.

Anyone applying **MUST** be willing to commit to the entire camp season (June 19th – August 20th). This includes the two-week BYSO camp. We will need a minimum of 18-20 counselors to stay for the BYSO program. If you are unable to stay for BYSO, you can request an exception on the application, but we cannot guarantee that will be granted. You will be notified of that decision when you receive an acceptance letter of employment no later than early March. **Applicants have a greater chance of being hired when they are able to commit for the entire camp season!**

In order for NEMC to offer a variety of recreations, we are focused on hiring counselors that are certified in archery, sailing, and lifeguarding. Having those certifications increases your chances of being hired but doesn't guarantee you being hired. **We are looking for people with certifications in all areas for the coming summer! Please note that open counseling positions may be extremely limited this summer, so the more thorough your application the better!**

If counseling at NEMC appeals to your personal and/or professional goals, please complete the enclosed materials and submit them promptly. All applications must be received no later than January 16th, 2021. If you have questions, please call or write at your convenience.

NEW ENGLAND MUSIC CAMP
COUNSELOR APPLICATION

PLEASE SUBMIT THIS APPLICATION TO:

COUNSELING@NEMUSICCAMP.COM NO LATER THAN JANUARY 16, 2022

PLEASE PRINT OR TYPE

Name _____

Present (school) Address _____

Phone (cell) _____

E-Mail Address _____

Permanent (home) Address _____

Gender ____ Birth Date _____ Age (As of June 1st) ____ Do you smoke cigarettes? _____

U.S. Citizen? _____ If no, state nationality and type of visa: _____

Do you have any health or behavioral concerns which could affect your function as a counselor? (If yes, please explain on back of page.) _____

****A PHYSICAL EXAMINATION IS REQUIRED WITHIN 12 MONTHS OF CAMP OPENING****

EDUCATION

High School _____ **year graduated** _____

College/University _____ **major area of study** _____ **expected graduation date** _____

CAMPING EXPERIENCE

Name of camp _____ **Location** _____ **Position (camper/counselor/staff)** _____ **Years attended** _____

(Please use additional page if necessary. If you have experience as a counselor, please describe your responsibilities in detail.)

CERTIFICATIONS (Please check all certifications you presently hold, and date of expiration.)

Certificate

C.P.R. _____

Life Guard* (waterfront module preferred) _____

Water Safety Instructor _____

Small Craft Instructor _____

Sailing Instructor _____

Canoeing Instructor _____

Archery Instructor _____

List any other certifications you hold: _____

Please circle a number to rate your swimming ability: *Beginning* 1 2 3 4 5 *Strong*

Are you willing to acquire you lifeguard certification prior to coming to camp? _____

***All Lifeguards must have certification by JUNE 1, 2022 or will need to sign up for the certification class during Counselor Week.**

RECREATION EXPERTISE

Please identify the activities you have expertise to plan, organize, lead and instruct. Include level of experience (i.e. varsity, intramurals, etc.) and participation. We currently offer programs in both land and water recreations. (Please use back of sheet if necessary.) _____

ADDITIONAL SKILLS

Do you play the guitar? _____ If yes, can you lead group singing and campfire activities? _____

Do you play an instrument other than guitar? _____ If yes, what? _____

Do you have expertise in dance, drama or stage production _____ Describe these or other skills which would be beneficial to the camp program. _____

SOCIAL MEDIA HANDLES

Twitter: _____ **Facebook:** _____ **Instagram:** _____

REFERENCES

List three professional people who will accurately provide insight to your **leadership** skills, **personal qualities** and **experience with young people**. (Please do not list relatives or roommates.)

Name	Position	Email	Phone
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INTENSIVE CAMP PROGRAMS/BYSO

While it is a requirement that you commit to working the entire 10-week camp season, we will not need every counselor to stay and work the Intensive programs and BYSO. However, please know that your availability for these programs will greatly increase your chances of being hired as an NEMC counselor!

Please answer the following:

Yes ___ No ___ I am available for the 2-week NEMC intensive programs, July 25 - August 8.

I am able to assist in the following intensive program(s):

- ___ Chamber Music
- ___ Jazz Studies
- ___ Musical Theater College Prep
- ___ Composition
- ___ Prelude String Orchestra

Please check one of the following:

- ___ Yes, I am available for BYSO, August 9-20
- ___ No, I cannot commit to the full season at NEMC, but would still like my application to be considered (please attach an explanation).

New England Music Camp is an equal opportunity employer.

COUNSELOR APPLICATION QUESTIONS

On a separate sheet of paper please answer the following questions. A few brief statements in response is sufficient. If we feel it necessary we will contact you for a skype interview to further discuss your application questions.

1. Counselors are required to fill many roles at NEMC, from living in the cabins with the campers to planning and supervising the recreation and social programs. Which responsibilities do you expect will be most consistent with your skills and experience?
2. What do you expect will be the most difficult part of a counselor's job? Most rewarding? Please describe the qualities you possess that can help manage these challenges.
3. Please describe the qualities you think are most important for a person to possess to be a good counselor. Give examples of personal experiences where you have demonstrated some of these qualities.
4. Why do *you* want to work as a counselor at NEMC this summer?
5. Define your relationship and/or commitment to Diversity, Equity, Inclusion, and Justice?
6. What are three words or phrases your friends would use to describe you?