



Dear Applicant:

Thank you for expressing interest in a counseling position at New England Music Camp. The application and three reference forms are to be completed and returned on or before January 16th, 2021. **\*\*Please return everything electronically to [counseling@nemusiccamp.com](mailto:counseling@nemusiccamp.com). DO NOT mail a hard copy to camp!!**

Your reference forms should be returned directly by the persons who complete them. ***It has been our experience that the most beneficial references come from current or former employers or supervisors, not only your college professors. (We need to know how you work with young people, not just how you perform or practice.)***

The 2021 NEMC season will offer our traditional, 4-week camp program with a balanced program of music, recreation, and social activities. We have added four 2-week intensive programs, in jazz studies, chamber music, musical theater audition preparation, and beginning-orchestra strings. We are also expecting the Boston Youth Symphony to return for their 12-day camp in early August. Anyone applying must be available to stay for the full season. Most counselors will be required to stay for the full eight weeks of camp programming, as well as a week-long orientation program in June. So, please be available from June 19, 2020 through August 21, 2020.

Counselors are vital to the success of the camp program. We seek people who are enthusiastic, skilled, creative and sensitive to the emotional needs of others. The selection of counselors will be based primarily upon the demonstration of leadership qualities, recreational skills and genuine interest and understanding of young people. Priority will be given to those applicants who (1) have had previous experience in counseling and/or resident camping, (2) can demonstrate ability to plan and implement innovative activities, (3) possess skills to assist in one or more of the intensive camp programs, (4) and work successfully as team members. As a counselor, you will have no responsibilities in the music portion of our core 4-week program, but those staying on for the 2-week intensive programs will work as teaching assistants in the various programs in addition to their regular counseling responsibilities.

To be eligible for employment, **candidates must have reached the age of nineteen and have completed at least one year of college prior to the opening of camp.** The present salary range extends from \$2000.00 to \$2650.00 (contingent upon assignment). There is also a travel allowance that is paid at the end of the term of your contract. In order for NEMC to run with the recreations that we offer, we need to hire counselors who are certified in archery, sailing and lifeguarding. Having those certifications increases your chances of being hired but doesn't guarantee your being hired. ***We are looking for people with certifications in all areas for the coming summer!***

If counseling at NEMC appeals to your personal and/or professional goals, please complete the enclosed materials and submit them promptly. All applications must be received no later than January 16<sup>th</sup>, 2021. If you have questions, please call or write at your convenience.

# NEW ENGLAND MUSIC CAMP

## COUNSELOR APPLICATION

PLEASE SUBMIT THIS APPLICATION NO LATER THAN JANUARY 16, 2020

PLEASE PRINT OR TYPE

Name \_\_\_\_\_

Present (school) Address \_\_\_\_\_

Phone (cell ) \_\_\_\_\_

E-Mail Address \_\_\_\_\_

Permanent (home) Address \_\_\_\_\_

Gender \_\_\_\_\_ Birth Date \_\_\_\_\_ Age (As of June 1<sup>st</sup>) \_\_\_\_\_ Do you smoke cigarettes? \_\_\_\_\_

U.S. Citizen? \_\_\_\_\_ If no, state nationality and type of visa: \_\_\_\_\_

Do you have any health or behavioral concerns which could affect your function as a counselor? (If yes, please explain on back of page.) \_\_\_\_\_

**\*\*A PHYSICAL EXAMINATION IS REQUIRED WITHIN 12 MONTHS OF CAMP OPENING\*\***

### EDUCATION

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High School \_\_\_\_\_ year graduated

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College/University \_\_\_\_\_ major area of study \_\_\_\_\_ expected graduation date

### CAMPING EXPERIENCE

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Name of camp \_\_\_\_\_ Location \_\_\_\_\_ Position (camper/counselor/staff) \_\_\_\_\_ Years attended \_\_\_\_\_

(Please use additional page if necessary. If you have experience as a counselor, please describe your responsibilities in detail.)

**CERTIFICATIONS** (Please check all certifications you presently hold, and date of expiration.)

**Certificate**

**C.P.R.** \_\_\_\_\_

**Life Guard** (waterfront module preferred) \_\_\_\_\_

**Water Safety Instructor** \_\_\_\_\_

**Small Craft Instructor** \_\_\_\_\_

**Sailing Instructor** \_\_\_\_\_

**Canoeing Instructor** \_\_\_\_\_

**Archery Instructor** \_\_\_\_\_

List any other certifications you hold: \_\_\_\_\_

Please circle a number to rate your swimming ability: *Beginning* 1 2 3 4 5 *Strong*

Are you willing to acquire you lifeguard certification prior to coming to camp? \_\_\_\_\_

**RECREATION EXPERTISE**

Please identify the activities you have expertise to plan, organize, lead and instruct. Include level of experience (i.e. varsity, intramurals, etc.) and participation. We currently offer programs in both land and water recreations. (Please use back of sheet if necessary.) \_\_\_\_\_

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**ADDITIONAL SKILLS**

Do you play the guitar? \_\_\_\_\_ If yes, can you lead group singing and campfire activities? \_\_\_\_\_

Do you play an instrument other than guitar? \_\_\_\_\_ If yes, what? \_\_\_\_\_

Do you have expertise in dance, drama or stage production \_\_\_\_\_ Describe these or other skills which would be beneficial to the camp program. \_\_\_\_\_

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## REFERENCES

List three professional people who will accurately provide insight to your **leadership** skills, **personal qualities** and **experience with young people**. (Please do not list relatives or roommates.)

Name	Position	Email	Phone
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

## INTENSIVE CAMP PROGRAMS/BYSO

While it is a requirement that you commit to working the entire 10-week camp season, we will not need every counselor to stay and work the Intensive programs and BYSO. However, please know that your availability for these programs will greatly increase your chances of being hired as an NEMC counselor!

Please answer the following:

Yes \_\_\_\_\_ No \_\_\_\_\_ I am available for the 2 week NEMC intensive programs, July 26- August 9

I am able to assist in the following intensive program(s):

\_\_\_\_\_ Chamber Music

\_\_\_\_\_ Jazz Studies

\_\_\_\_\_ Musical Theater College Prep

\_\_\_\_\_ Prelude String Orchestra

Please check one of the following:

\_\_\_\_\_ Yes, I am available for BYSO, August 10-21

\_\_\_\_\_ No, I cannot commit to the full season at NEMC, but would still like my application to be considered (please attach an explanation).

*New England Music Camp is an equal opportunity employer.*

## **COUNSELOR APPLICATION QUESTIONS**

*On a separate sheet of paper please answer the following questions. A few brief statements in response is sufficient. If we feel it necessary we will contact you for a skype interview to further discuss your application questions.*

1. Counselors are required to fill many roles at NEMC, from living in the cabins with the campers to planning and supervising the recreation and social programs. Which responsibilities do you expect will be most consistent with your skills and experience?
2. What do you expect will be the most difficult part of a counselor's job? Most rewarding? Please describe the qualities you possess that can help manage these challenges.
3. Please describe the qualities you think are most important for a person to possess to be a good counselor. Give examples of personal experiences where you have demonstrated some of these qualities.
4. Why do *you* want to work as a counselor at NEMC this summer?
5. What are three words or phrases your friends would use to describe you?

NEW ENGLAND MUSIC CAMP  
COUNSELOR APPLICATION  
CONFIDENTIAL REFERENCE

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\_\_\_\_\_ has made application for the position of counselor. Since counselors must bear the responsibility for the safety and well-being of campers between the ages of 12 and 18 and serve as role models, it is critical that we apply the highest standards in the selection process. Given the importance of these positions, your assessment of this candidate's maturity, conscientiousness and integrity is vital to the safety and well-being of each teenager entrusted to his or her care. Please provide an assessment of the candidate's status regarding the following attributes.

**Please email this form directly to [counseling@nemusiccamp.com](mailto:counseling@nemusiccamp.com) on or before January 16<sup>th</sup>, 2021.**

Please use an additional page to provide specific examples of these attributes and any others appropriate. Your comments will remain confidential.

**LEADERSHIP:** (cite example)

**WILLINGNESS TO ACCEPT RESPONSIBILITY:** (cite example)

**ABILITY TO GET ALONG WITH OTHERS:**(cite example)

**LEVEL OF MATURITY:** (compare to others of same age)

**STABILITY AND SELF CONFIDENCE:**(cite example)

**ENTHUSIASM AND ABILITY TO SOLVE PROBLEMS:** (cite example)

**ESTIMATE THE AMOUNT OF TIME THIS PERSON DISPLAYS A POSITIVE ATTITUDE:**

In what capacity have you known the applicant? \_\_\_\_\_ For how long? \_\_\_\_\_

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Reference's Name		Position		
Street Address	City	State	Zip Code	Phone

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Signature: \_\_\_\_\_ Date: \_\_\_\_\_